

<p>Organisation's objective:</p> <p><i>The purpose of the Glenfield Community Centre is to recognise and respond to social, cultural, recreational and educational needs of the community and find ways to meet those needs with specific recognition of those who have least opportunity to participate in decision making in the community</i></p>	<p><i>The level of service offered by the Glenfield Community Centre is governed by Our Values</i></p> <ul style="list-style-type: none"> • Equal respect for all people • Support and encouragement of community initiatives • Honesty and integrity in dealing with people • Modelling co-operation, communication and competence <p><i>and a strong commitment to the 7 goals in our Constitution</i></p> <ul style="list-style-type: none"> • To provide services to families in Glenfield and its wider community with particular attention being paid to those who are disadvantaged. • To be a source of information and referral for Glenfield people. • Respond where appropriate to expressed community needs. • Liaise with other organisations, institutes and individuals to raise community awareness of issues that affect the community. • Administer and maintain buildings, facilities and equipment for community needs. • Be a centre for community activity. • For the Centre management to be accountable to the community
<p>Strategic Direction One: Create a strong, inclusive and equitable society that ensures opportunity for all Aucklanders</p>	
<ul style="list-style-type: none"> • Priority One: Put Children and Young people First 	
<p>Put children and young people first and consider their wellbeing in everything we do.</p> <p>Support parents, families, Whanau, Aiga and communities in their role as caregivers and guardians of children and young people.</p>	<ul style="list-style-type: none"> • To provide services to families in Glenfield and its wider community, with particular attention being paid to those who are disadvantaged. • To be a source of information and referral for Glenfield people • To respond where appropriate to expressed community needs
<ul style="list-style-type: none"> • Priority Two: Improve the education, health and safety of Aucklanders, with a focus on those most in need. 	
<p>Improve the learning and educational opportunities for all Aucklanders, particularly our children and young people.</p>	<ul style="list-style-type: none"> • To enable the Centre to be used by all educational groups and groups of special interest to be able to inform, educate and encourage the community in lifelong learning. • To ensure space is made available for all educational groups of all forms and for all ages
<p>Improve community safety and feelings of being safe.</p>	<ul style="list-style-type: none"> • Assist in making Glenfield a safe and family-friendly place
<ul style="list-style-type: none"> • Priority Three: Strengthen communities. 	
<p>Recognise and value the contribution of older people to the community.</p>	<ul style="list-style-type: none"> • Work with established agencies to understand local community needs • To expand the programme of activities that encourages participation by our local community
<p>Strategic Direction Two: Enable Maori aspirations through recognition of Te Tiriti O Waitangi/The Treaty of Waitangi and customary rights</p>	
<p>Support sustainable development of Maori outcomes, leadership, community and partnerships.</p>	<ul style="list-style-type: none"> • Encourage celebration of significant cultural events • Work in partnership with Maori organisations or other community groups that foster the bi-cultural dynamics of New Zealand culture.
<p>Strategic Direction Three: Integrate arts and culture into our everyday lives.</p>	
<p>Value and foster Auckland's cultural diversity.</p>	<ul style="list-style-type: none"> • To give encouragement to all of the community to undertake cultural and art learning and celebrate our diversity.
<p>Strategic Direction Four: Protect and conserve Auckland's historic heritage for the benefit and enjoyment of present and future generations.</p>	
<p>Understand, value and share our heritage.</p>	<ul style="list-style-type: none"> • To ensure the community is aware of the significance of the heritage building on site. • To maintain the heritage building on the current site
<p>Strategic Direction Five: To Guide effective management of our facility.</p>	
<p>Be a responsible employer</p> <p>Strengthen the organisation by encouraging voluntary input</p> <p>Promote the Centre</p> <p>Financial and Organisational Management</p> <p>Facility Development</p>	<ul style="list-style-type: none"> • All staff to have relevant position descriptions and employment contracts and access to up-to-date training to increase their skill levels. • All Governance Group positions are filled and appropriate training for volunteers to be accessed where required • Use social media effectively in promoting the Centre and its activities • Policies and procedures follow best practice • Maintain the Centre as a high quality venue, used extensively by the community