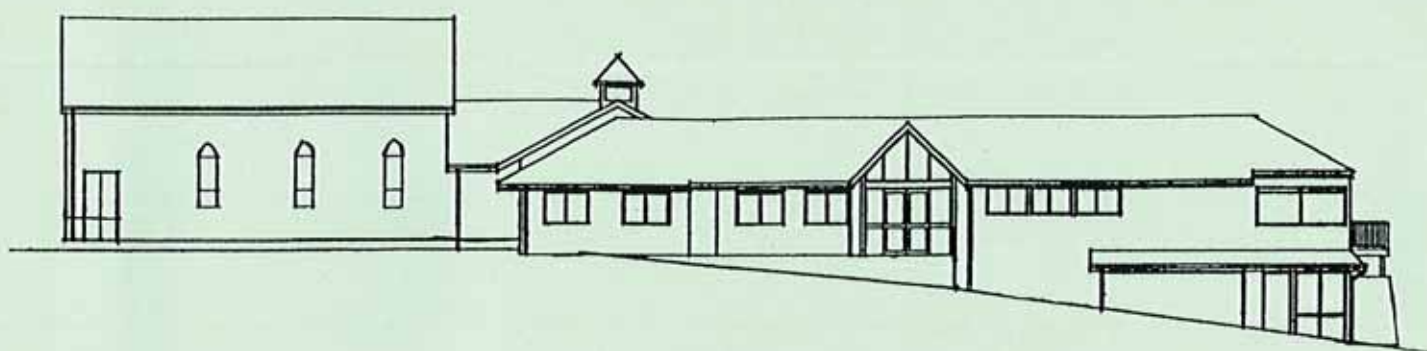


29th ANNUAL REPORT



GLENFIELD COMMUNITY

CENTRE INC. 2006

GLENFIELD COMMUNITY CENTRE AGM – 31 AUGUST 2006
CHAIRPERSON'S REPORT

This past year, my first full year on the Governance Group and first as Chairperson, has been one of great change for the centre. Yet despite the changes it has also been marked by calmness and openness, particularly in the relationships and activities of the staff and Governance Group members.

The Governance Group which emerged from the AGM 2005 had several new members who were readily welcomed and encouraged by the more veteran members of the group. We began our time together by sharing something of each of our stories, our associations with the centre and our hopes for our involvement. We also clearly established the model we would use for our consensus decision making. We took the time to ensure this model setting, our first consensus decision as this particular group, was indeed made by consensus! This set a precedent for open and respectful discussion and decision-making which has continued throughout the year.

I have been very glad to see that as the months unfolded individual members of the governance, including the more quiet and less assertive people, have felt free to speak frankly without fear of censure or criticism. I believe that we as a group have genuinely sought the good of the centre as a whole, without bringing too much in the way of individual agenda for ourselves or the organisations we represent.

The relationship between the church and the centre, which has been rather fraught in times past, has finally become a genuine partnership I believe. The caring attitude of the Governance Group and centre staff, as the church worked through closure of various aspects of the project has been heartfelt. The welfare of the project and community centre clients has always been a primary consideration for the centre staff and group members.

Centre Administrator Nancy Zino-Williams' resignation was accepted with much regret and sadness but the members wished Nancy well as she was determined to take a new direction in her life. It was with a strong sense of security and appreciation of a different approach that the governance group affirmed the executive's selection of Christine Somervell for the Manager's position.

The '05-'06 executive actively decided to allow management to carry out its role without interference, generally meeting with staff only monthly. This carried over in the transfer from Nancy to Christine and has worked well. The level of trust engendered by the hands-off approach has resulted in the Administrator and now the Manager seeking consultation with the Chairperson and others of the executive as frequently as needed. Christine is settling well into her role and has admirably handled the enormous variety of challenges thrown up over the past few months.

Through our doors each year come a wide variety of people. Diverse backgrounds, diverse origins. At present the Centre is being used by religious groups, education groups, health groups, business groups and leisure groups – everything from conversational French, exercise, diet, to the study of ancient history. Moving forward we hope to be able to help groups grow, to help them improve their service to others so that in turn more of our community can be helped.

The lounge as most of you will be aware, was run by the Glenfield Community Project. The Project's closure in June has had a profound effect on the Centre. It was a sad situation that was handled well by the Project Directors. This room had functioned as a 'Drop In' Lounge for Beneficiaries for most of its life with little being done to it. Over the next few months I hope to refurbish the area and make it into the social hub of the Centre, not only a lounge that will continue to welcome people in for coffee but for free community education classes. There are groups well able to provide resources and teachers for life skills courses but no money and nowhere to hold the classes and no way to recruit the students. Using this room as an occasional classroom gives us the opportunity to discover new ways to enable the Centre itself to draw the community into our daily activities, ensuring that the principles and philosophy that are part of the founding documents of the Centre are worked out, not only in providing space for those who wish to provide a service, but by actively assisting them. With the networking that has been developed on site over the last few years we are well placed to be able to do this.

I became Manager in April and working with the current Governance Group has been very rewarding. They have a lot of experience and integrity and are always willing to look at new ways to enhance and improve the Centre. Only two members chose not to stand again this year, Bill Anderson and Matt Drew. My thanks to them for their sterling work over the years.

I am particularly pleased that Barry Larsen has chosen to stand as a resident of Glenfield. His advice and timely reminders of our purpose always helps me to focus on the important. I was also very gratified when Ruth said that she would stand for the Governance Group as a resident of Glenfield as she brings with her an understanding of people and the ability to bring people into agreement with each other. Her personal encouragement, as I took on the job of Manager, and as I have had to face the challenge of the major changes that are taking place, is greatly appreciated.

Personally I feel very privileged to be able to work in a Centre that has so much potential to assist the community in its pursuit of life, I almost feel like adding liberty and the pursuit of happiness, but I think New Zealand is a place where happiness doesn't have to be chased in order to be found, and where sadness is found, neighbours move in very quickly to comfort.

I believe the coming year will bring the Centre many opportunities to grow, not only as a business but as a compassionate and practical group of people that can make a difference in our Community.

Christine Somervell
Manager

GLENFIELD EARLY LEARNING CENTRE ANNUAL REPORT 2006

The Glenfield Early Learning Centre continues to deliver excellent care and attention to the one hundred families on our roll. The Centre offers the younger children of our area a pre-school programme that develops active and confident learners.

The past year can be best summed up in five areas, playground, staffing, running costs, Education Review visit and management.

It has been a long journey to achieve the playground that the Centre now has. The playground stage two work was completed and the mural painting on the block wall brightens up the whole area. We have a safe and user friendly environment that will continue to meet the demands of active children.

Since the last AGM we have had two staff position changes. Again replacing staff has proved problematic due primarily to the small availability of trained staff and the competition of higher wages. Lisa Taylor, the session supervisor, is doing a splendid job to cement her new team consisting of Sharleen Parker, Debbie Pitout and Vicky Pavlovich. Staff are the corner stone of a good Centre and the team continue to give one hundred percent.

For the first time the Centre will have a negative budget. The implementation of pay parity for qualified and registered staff has made a huge impact on the wage budget. However, we are hopeful that the MOE will be addressing these issues. The survey of Operational Costs was completed and collectively supports review for increased funding rates in the future.

The Education Review Office visited us in July (three year cycle). We have received only the unconfirmed draft copy report, subject to corrections, and as yet the findings are not available to the public. We can however let you know ERO have stated that they are confident that the service is being managed in the interests of the children and therefore ERO will review the service again as part of the regular review cycle.

The Glenfield Community Centre Manager has given us strong backing in financial matters, staffing and professional areas over the last year. This assistance along with the Licensee's role affords us strong leadership and accountability which is underpinned by the quality of our Governance Group.

Jenny Boyd, Management Supervisor

**GLENFIELD COMMUNITY CENTRE
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDING 30 JUNE 2006**

		Jul 2005 to Jun 2006	% Change	Jul 2004 to Jun 2005
INCOME				
Marketed Income				
ELC Fees (incl WINZ)	73,326.57	6.34%	68,957.29	
ELC Registration Support	2,481.90			
Rental Income-Other Perm.	15,962.87	21.40%	13,149.31	
Room Hire - Casual	57,723.44	5.87%	54,523.22	
SHP Fees & Trip Income	16,176.87	28.88%	12,551.77	
	165,671.65	11.05%	149,181.59	
Grants and Subsidies				
Min of Education	102,052.80	10.69%	92,197.87	
Min.Of Soc.Dev. Grant - SHP Note 2	9,000.00	0.00%	9,000.00	
NSCC Contract Grant	40,000.00	11.11%	36,000.00	
Other Grants/ Donations Note 2	14,854.44	174.12%	5,419.00	
	165,907.24	16.33%	142,616.87	
Other Income				
Bank Interest	7,510.62	22.00%	6,156.08	
Office Sales (p/cpy,hire, etc.)	2,379.35	-9.74%	2,636.05	
	9,889.97	12.49%	8,792.13	
TOTAL INCOME				
	341,468.86	13.60%	300,590.59	
EXPENSES				
Staff				
ACC	1,402.68	-22.92%	1,819.87	
Holiday Pay	16,897.70	31.73%	12,827.83	
Prof. Dvpmt. & Student Trng.	4,534.18	47.93%	3,065.02	
Uniforms & Immunisation	474.83	-27.54%	655.27	
Wages	176,288.15	4.57%	168,584.85	
Wages (Hol Prgm)	13,766.82	22.24%	11,261.90	
	213,364.36	7.64%	198,214.74	
Office & Administration				
Accounting & Audit	6,250.00	0.00%	6,250.00	
Bank Charges	339.07	-9.56%	374.91	
Computer Exps	967.95	274.64%	258.37	
Exec. Travel & Adminstr Exps	258.35	-89.18%	2,387.86	
General Expenses	2,629.55	15.00%	2,286.60	
Photocopier Contract Maint.	1,268.02	49.43%	848.58	
Postage	550.44	-27.78%	762.22	
Printing & Stationery	2,536.92	54.69%	1,640.00	
Telephone	4,878.37	-3.14%	5,036.71	
	19,678.67	-0.84%	19,845.25	

Jul 2005 to Jun 2006

Jul 2004 to Jun 2005

		% Change	
Cleaning			
Cleaning Materials & Sanitary	3,899.09	-0.97%	3,937.31
Contract Cleaners	16,897.40	27.64%	13,238.31
	20,796.49	21.08%	17,175.62
Fixed Operating Costs			
Insurance	Note 3 4,948.96	43.04%	3,459.74
Power	5,688.22	-3.10%	5,870.30
Rates (Water)	Note 4 1,808.93	-54.73%	3,996.09
Security	3,019.98	-7.04%	3,248.64
Waste Disposal	1,833.96	15.70%	1,585.04
	17,300.05	-4.73%	18,159.81
Variable Operating Costs			
Advertising & Promotion	1,182.38	-10.40%	1,319.58
Bad Debts	306.79	-30.10%	438.89
Centre Events	1,860.74	41.07%	1,319.03
Educational Consumables	3,024.86	55.02%	1,951.28
Educational Equipment	1,311.55	210.43%	422.50
Educational Resources	2,501.01	-7.79%	2,712.33
Grounds Maintenance	1,148.70	78.62%	643.11
Legal & Consultancy	0.00	-100.00%	350.00
Loss on Disposal of Assets	1,998.43		0.00
Repairs & Maintenance	23,260.17	9.23%	21,294.93
SHP Trip Fees	2,303.12	23.35%	1,867.11
Subs & Membership	851.13	-43.52%	1,506.97
	39,748.88	17.51%	33,825.73
TOTAL EXPENSES			
	310,888.45	8.24%	287,221.15
EXCESS/ (SHORTFALL)			
- Before Depreciation	30,580.41	128.73%	13,369.44
less Depreciation	37,825.64	-4.54%	39,626.09
EXCESS/ (SHORTFALL)			
- After Depreciation	(7,245.23)	-72.41%	(26,256.65)

**GLENFIELD COMMUNITY CENTRE
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2006**

ASSETS		2006	2005
CURRENT ASSETS			
Cash and Bank Accounts		149,780.17	122,338.88
Debtors		23,159.80	18,825.70
Prepayments		620.76	
Total Current Assets		<u>173,560.73</u>	<u>141,164.58</u>
FIXED ASSETS			
Buildings		1,239,915.08	1,236,825.40
Office Equipment		9,566.96	12,928.87
Creche Outdoor Equipment		2,337.25	3,006.93
Creche Indoor Equipment		2,161.81	2,702.26
Furniture & Fixtures		62,046.36	69,359.95
Total Fixed Assets	Note 1	<u>1,316,027.46</u>	<u>1,324,823.41</u>
TOTAL ASSETS		1,489,588.19	1,465,987.99
LIABILITIES			
CURRENT LIABILITIES			
Creditors		14,157.78	7,584.26
Goods and Services Tax		6,329.83	9,271.86
PAYE Payable		0.48	3,037.41
Customer Bonds		111.16	155.60
Holiday Pay Accrual	Note 5	8,456.69	6,226.38
ELC Provision for Training		1,000.00	1,000.00
Total Current Liabilities		<u>30,055.94</u>	<u>27,275.51</u>
TOTAL LIABILITIES		30,055.94	27,275.51
NET ASSETS (ASSETS - LIABILITIES)		<u>1,459,532.25</u>	<u>1,438,712.48</u>
EQUITY			
Accumulated Fund		1,438,712.48	1,464,436.69
Grants Rec'd for Specific Assets	Note 2	28,065.00	532.44
Current Year Excess/ (Shortfall)		<u>(7,245.23)</u>	<u>(26,256.65)</u>
TOTAL EQUITY		<u>1,459,532.25</u>	<u>1,438,712.48</u>

**GLENFIELD COMMUNITY CENTRE
ACCOUNTING POLICIES AND
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2006**

Note 1: Statement of Accounting Policies

Measurement Base

The measurement method is historical cost. Reliance has been placed on the fact that the Glenfield Community Centre is a going concern. Accrual accounting is used to match expenses and revenues.

Differential Reporting

The Community Centre is a qualifying entity under the framework for differential reporting issued by the Institute of Chartered Accountants of New Zealand. As at balance date the entity has no public accountability and was also considered not large, the entity has taken advantage of the reporting exemptions available within the Differential Reporting Framework.

Taxation

Glenfield Community Centre is a charitable organisation and is exempt from income tax.

Particular Accounting Policies.

Accounts Receivable

Accounts Receivables are shown at their expected realisable value.

Fixed Assets

Fixed Assets are stated at cost less accumulated depreciation.

Category	Cost	Accum. Depn.	Book Value 2006	Book Value 2005
Buildings	1,398,212	158,297	1,239,915	1,236,825
Office Equipment	30,511	19,451	9,567	12,959
creche Outdoor Equip	6,140	3,718	2,337	3,007
Creche Indoor Equip	4,914	2,752	2,162	2,702
Furniture & Fittings	125,426	62,960	62,046	69,360
Totals	1,565,203	247,177	1,316,027	1,324,823

Land

The Community Centre has a long term non-commercial lease over the land on which the building is sited.

Depreciation

The building has been depreciated so as to expense its cost on a straight line basis. All other fixed assets have been depreciated on a diminishing value basis.

GST

The Community Centre is registered for GST. Therefore the financial reports are shown GST exclusive, with the exception of accounts receivables and accounts payable which are stated with GST included.

Changes in Accounting Policies

There have been no changes in accounting policies, which have been applied on a basis consistent with those used in the previous year.

Note 2: Acknowledgement of Grants Received

We are grateful to the following organisations for grants received:

<u>Organisation</u>	<u>Amount</u>	<u>Purpose Spent</u>
Ministry of Social Dvpm.	\$9,000	School Holiday Programme annual grant
NSCC Discretionary Grant	\$10,000	Maintenance Grant
NSCC	\$844	Santa Parade funding
COGS	\$4,000	Contribution towards Admin Wages
ASB Charitable Trust	\$25,215	Grant for ELC stage 2 playground development
Lion Foundation	\$2,850	Contribution to playground development

Note 3: Insurance

There was an increase in insurance premiums from December 2005 due to a revaluation of the building for insurance purposes. The new increase in building value will be shown in the balance sheet for the 2007 year.

Note 4: Rates

There was a 54% decrease in rates from last year as a result of a rate review by NSCC.

Note 5: Holiday Pay Accrual

As at the 30 June 2006 there was staff holiday pay outstanding of \$8,456.69 as follows:

\$6,011.10	Early Learning Centre
\$1,793.70	Centre Administration
<u>\$ 651.89</u>	School Holiday Programme
\$8,456.69	

Note 6: School Holiday Programme (SHP)

In comparison to the previous year, the SHP has achieved higher roll numbers reflected by increased income. However, expenses such as wages have increased as a greater demand for contingency staff are required. There is a similar profit result to last year, prior to other indirect costs being deducted, but increased rent and a larger accounting distribution have pushed it back into a loss situation.

	2006	2005
Income		
Fees & Trip Income	16,177	12,552
	<u>9,000</u>	<u>9,000</u>
	25,177	21,552
Direct Expenses		
Wages (Inc ACC & Hol Pay)	14,370	12,079
Consumables etc	1,632	1,120
Trip Fees	2,303	1,867
Advertising & Promotion	0	240
Stationery & Postage	214	133
Subscriptions	89	86
Cleaning Contractors	<u>266</u>	<u>140</u>
	18,874	15,665
Profit - After Direct Expenses	<u>6,303</u>	<u>5,887</u>
Other Costs		
Rent	6,325	5,500
Centre Staff Attributed Costs	1,750	1,750
Accounting	<u>1,250</u>	<u>600</u>
	9,325	7,850
Loss - Total SHP	<u><u>-3,022</u></u> (Budgeted profit \$988)	<u><u>-1,963</u></u>

TO THE READERS OF THE FINANCIAL STATEMENTS OF GLENFIELD COMMUNITY CENTRE FOR THE YEAR ENDED 30 JUNE 2006

We have audited the financial statements on pages 1 to 6. The financial statements provide information about the past financial performance of Glenfield Community Centre and its financial position as at 30 June 2006. This information is stated in accordance with the accounting policies set out on pages 4 - 6.

Responsibilities of the Board of Trustees

The Board are responsible for the preparation of the financial statements which fairly reflects the financial position of the Glenfield Community Centre as at 30 June 2006 and the results of its operations for the year ended 30 June 2006.

Auditor's responsibilities

It is our responsibility to express an independent opinion on the financial statements and report our opinion to you.

Basis of opinion

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the financial statements. It also includes assessing:

- the significant estimates and judgements made by the Board in the preparation of the financial statements *and*
- whether the accounting policies are appropriate to the Glenfield Community Centre circumstances, consistently applied and adequately disclosed.

We conducted our audit in accordance with generally accepted auditing standards, including the Auditing Standards issued by the Institute of Chartered Accountants of New Zealand. We

planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements.

Other than in our capacity as auditors, we have no other relationship with or interests in the Glenfield Community Centre.

Unqualified opinion

We have obtained all the information and explanations we have required.

Proper accounting records have been kept by the centre as it appears from our examination of those records.

In our opinion the financial statements of Glenfield Community Centre on pages 1 to 6:

- comply with generally accepted accounting practice, and
- fairly reflect:
 - the financial position as at 30 June 2006 *and*
 - the results of its operations for the years ended 2006.

Our audit was completed on the 30 August 2006 and our unqualified opinion is expressed as at that date.



Peter Conaglen
Chartered Accountant
Manurewa

**GLENFIELD COMMUNITY CENTRE
REVENUE & EXPENDITURE BUDGET
FOR THE PERIOD ENDING JUNE 2007**

Jul 2006 to Jun 2007

Jul 2005 to Jun 2006

	BUDGET			Notes &	\$	%	ACTUAL			Total
	ELC	Centre	SHP	Total	Change	Change	ELC	Centre	SHP	Total
INCOME										
ELC Fees (incl WINZ)	75,764			Note 1	2,437	3.32%	73,327			
ELC Min of Education Subsidy	100,132				(1,921)	-1.88%	102,053			
ELC Teacher Support					(2,482)	-100.00%	2,482			
Interest Received		7,200			(311)	-4.14%		7,511		
NSCC Contract Grant		40,000			0	0.00%		40,000		
Office Sales (P/copying,etc)		2,000			(379)	-15.94%		2,379		
Other Grants and Donations				Note 2	(14,854)	-100.00%		14,854		
Rental Income-ELC/SHP		34,400			933	2.79%		33,467		
Rental Income-Other (Permanent)		11,970		Note 3	(3,993)	-25.01%		15,963		
Room Hire (Casual)		55,440		Note 4	(2,283)	-3.96%		57,723		
SHP Fees			14,405		432	3.09%			13,973	
SHP Trip Income			2,400		196	8.90%			2,204	
SHP MSD Grant			16,000	Note 5	7,000	77.78%			9,000	
TOTAL INCOME	175,896	151,010	32,805	359,711	(15,225)	-4.06%	177,861	171,898	25,177	374,936
EXPENSES										
ACC	1,097	732	120		546	38.93%	936	334	133	
Accounting	3,040	3,040	520		600	10.00%	2,400	2,400	1,200	
Audit	460	460	80		750	300.00%	100	100	50	
Advertising & Promotion	500	500	270		88	7.41%	733	450		
Bad Debts	400	200			293	95.57%	305	1		
Bank Charges	300	180			141	41.56%	245	94		
Centre Events		1,600			(261)	-14.01%		1,861		
Cleaning Contractors	4,928	16,367	439	Note 6	4,836	28.62%	4,307	12,324	266	
Cleaning Sanitary Expenses	1,536	3,254			1,190	33.06%	1,118	2,482		
Cleaning Materials - Other	200	300	137		337	112.64%	211	88		
Computer Equipment & Exps	500	500			32	3.31%		968		
Educational Consumables	2,500		1,125		600	19.84%	1,968		1,057	
Educational Resources	3,500		1,000		1,999	79.93%	2,325		176	
Educational Small Equipment	1,500		500		688	52.49%	913		399	
ELC Teacher Support					(1,439)	-100.00%	1,439			
Executive Travel & Admin. Exps		1,000			514	105.81%		486		
Gifts & Meetings Exps	500	1,200			(209)	-10.95%	327	1,582		
Insurance 20/80	1,135	4,541		Note 7	727	14.70%	991	3,958		
Loss on Disposal of Assets					(1,998)	-100.00%		1,998		
Lounge Amenities		1,560		Note 8	1,560					
Maintenance - Contractual Bldg	484	5,000			1,948	55.10%		3,536		
Maintenance - Preventative Bldg		10,000			(6,461)	-39.25%		16,461		
Maintenance - Grounds	720	396	54		21	1.85%	661	488		
Maintenance & Repairs - Other	1,000	3,000			737	22.58%	419	2,844		
Photocopier Maint. Contract		2,000			732	57.73%		1,268		
Postage	100	500	100		150	27.17%	50	442	58	
Power		5,500			(188)	-3.31%		5,688		
Printing & Stationery	900	1,600	152		115	4.54%	870	1,511	156	
Professional Development	2,000	1,000	300		205	6.63%	1,699	1,396		
Rates	1,220	1,840	142	Note 9	1,393	76.98%	1,161	648		
Rent	27,142		7,258		933	2.79%	27,142		6,325	
Security	787	3,017		Note 10	784	25.97%	690	2,330		
SHP -Trip Exps			2,400		97	4.21%			2,303	
Staff Amenities	300	720		Note 11	527	106.91%	231	262		
Subs & Membership	835	480	100		564	66.25%	713	49	89	
Telephone	1,000	3,198			(680)	-13.95%	894	3,984		
Uniforms & Immunisation	1,500				1,025	215.90%	475			
Wages	120,589	67,265	15,093	Note 12	21,424	11.80%	104,221	63,535	13,767	
Wages- Centre, Attributed to	1,600		1,575		(175)		1,600		1,750	
Wages ELC Relief Staff	5,000				(182)	-3.51%	5,182			
Wages-Holiday Pay	9,647	5,986	1,207		(57)	-0.34%	11,036	5,287	575	
Waste Disposal 30/70	585	1,365			116	6.33%	605	1,229		
TOTAL EXPENSES	197,505	148,301	32,572	378,377	34,022	9.88%	175,968	140,083	28,304	344,356
EXCESS/(SHORTFALL)excl depn.	(21,609)	2,709	233	(18,666)	(49,247)	-161.04%	1,893	31,814	(3,127)	30,580
less Depreciation 20/80	6,000	29,000	0	35,000	(2,826)	-7.47%	7,565	30,261	0	37,826
EXCESS/ (SHORTFALL)incl depn.	(27,609)	(26,291)	233	(53,666)	(46,421)	640.71%	(5,672)	1,554	(3,127)	(7,245)

BUDGET NOTES OF LAST YEAR COMPARISONS & HIGHLIGHTS

Notes:

Income

	2007	2006	
1 ELC Fees (incl WINZ)	75,764	73,327	\$2,437 increase (3.32%). An increase of \$1.00 per session. A session fee is now \$10.
2 Other Grants and Donations	0	14,854	There may be additional grants applied for but they have not been budgeted.
3 Rent Income - Other Perm.	11,970	15,963	25% decrease. Three tenancies terminated, including Project.
4 Room Hire - Casual	55,440	57,723	3.96% decrease. A 20% room hire fee increase unfortunately has been offset by the loss of a major casual user.
5 SHP MSD Grant	16,000	9,000	Increase in funding by \$7000 per year.

Expenses

6 Cleaning Contractors Centre	16,367	12,324	28.62% increase. An increase in cleaning duties required plus increased costs
7 Insurance Centre	4,541	3,958	14.7% increase. Revaluation of building for replacement insurance cover.
8 Lounge Amenities	1,560	0	Costs taken up by the Centre due to the Project closing - \$30 per week.
9 Rates - Centre	1,840	648	With the closing of the project we may be required to pay more ARC rates.
10 Security Centre	3,017	2,330	More callouts budgeted for
11 Staff Amenities	1,020	493	Increased cost of consumables, more staff.
12 Wages	202,947	181,523	\$21,424 increase. ELC have had parity pay increases of 15.7% Centre Office allows for another part timer. SHP allows for more constant staffing ratios.

Excess / (Loss) - Excl. Depn.

13 Loss - ELC	(21,609)	1,893
Excess - Centre	2,709	31,814
Excess - SHP	234	(3,127)
Overall Loss	(18,666)	30,580

General Comments

Pay parity increases for ELC staff will realise its full effect this year on the budget. There is no certainty when or if the Ministry of Education will increase its funding to counter the pay rise. This budget has taken a conservative approach and assumed a worst case scenario, which is that increased funding may not occur. Therefore the ELC is showing an end of year loss of \$21,609.

There have been general increases in many expenses but casual room fee increases and more money received from grants will meet these extra costs.

We may be faced with an overall loss (before depreciation) of \$18,666, which can be sustained but only in the short term from the previous years surplus.

THE GLENFIELD ANGLICAN/METHODIST COMMUNITY CHURCH

The Glenfield Methodist Church was built on the site in 1915. The current congregation continues the long tradition of community concern and service.

Counselling is available through the church offices.

Sunday worship is at 9.30am and all are welcome.

All enquiries can be directed to 444-2711.

THE ROYAL NEW ZEALAND PLUNKET SOCIETY

Plunket provides a Well Child health service to all New Zealand families with children under 5 years of age.

The Plunket rooms are open all weekdays (except Public Holidays) for parents to weigh their babies.

For information on groups and for appointments:

Ph: Vivienne Haybittle on 444-8479

MIDWIFERY PRACTICE

Two midwives operate a free clinic. Ph 444 5311 or 027 408 9875 for Noelene or 483 4022 or 021 838 444 for Margaret

GLENFIELD EARLY LEARNING CENTRE

A sessional Early Learning Centre that caters for children 1 to 5 years old.
Prebooked sessions.

Please phone 444 0818 for more information

SCHOOL HOLIDAY PROGRAMMES

The Glenfield Community Centre's School Holiday Programme is Community Based.

School Holiday Programmes operate from 8.00am –4.00pm Monday to Friday during School Holidays.

Our aim is to provide a secure environment and a challenging programme, which attempts to cater for individual needs and interests.

For more information or bookings contact the Centre on 444-5023.

CHINESE NEW SETTLERS SERVICES TRUST

The Chinese New Settlers group has a permanent office on site and provides Social Services and information for New Immigrants, Weekend Cultural programmes and activities.
For more information ph 444 8846

BENEFICIARIES ADVOCACY

Beneficiaries Advocate provides advice, information and advocacy for Beneficiaries and people on low incomes, regarding eligibility to Income Support.

Ph: Pam for an appointment on 444-9543

CHILD CONNECTIONS

is a non profit organisation which aims to introduce touch and massage programmes into education and health systems.
For more information phone 444 3152

CENTRE CONTACT DETAILS:
CNR BENTLEY AVENUE & GLENFIELD ROAD
GLENFIELD
P O BOX 40-112
GLENFIELD

Phone: 444-5023
Fax: 444-5024
email: gcc1@xtra.co.nz
Website: www.glenfieldcommunity.co.nz
